



Sunnybank District Baptist Church (SDBC) is a multi-cultural church located on the south side of Brisbane. We conduct five weekly Sunday services involving English, Cantonese and Mandarin congregations. SDBC is currently searching for a part-time, 2 days/16 hours per week Mandarin Pastor with the view of increasing as the Mandarin congregation grows. The applicant must have a genuine relationship with Jesus Christ and passionate about reaching Mandarin speaking people with the gospel. The successful applicant must be willing to be registered as a Pastor with Queensland Baptist.

Key Responsibilities:

- Provide spiritual leadership and pastoral care to SDBC (focus on the service in Mandarin-speaking congregation).
- Deliver engaging sermons that resonate with our community's diverse backgrounds.
- Lead Bible studies, prayer meetings, and worship services.

To be considered for the position, you need to –

- Have strong biblical knowledge along with pastoral experience or relevant ministry experience.
- Be fluent in written Chinese and spoken Mandarin
- Have a good understanding of Chinese culture and mindset
- Have working level proficiency in English to be able to work collaboratively with other pastors, staff and ministry leaders
- Have an Australian permanent residence status or right to work in Australia

Please send your –

- Detailed resume and cover letter
- A statement of your belief in Jesus Christ and commitment to a local church
- Contact details of three referees we may contact (one should be your most recent supervisor or mentor)

To psc@sdbc.org.au. If you require further information, please send an email to this address and attention it to the SDBC Mandarin Pastoral Search Committee.

Position Description –

Associate Pastor: (Mandarin Focus)

Sunnybank District Baptist Church

Under God's direction, the Associate Pastor will encourage and facilitate SDBC developing into a healthy Christian community which fulfils our Biblical mission: "working with God in transforming people into passionate followers of Jesus."

The Associate Pastor reports to the Senior Pastor and has oversight of Directors and/or Ministry Leaders in their assigned ministry portfolio. The Associate Pastor is a pastor of the whole church and their ministry assignment can change over time as directed by the Senior Pastor.

1. Overall Purpose of the Associate Pastor's role:

The Associate Pastor has a primary focus on the Mandarin Congregation however the overall responsibility includes the entire church of SDBC. The Associate Pastor is to be a team member who works with the Senior Pastor and Pastoral Team. The same Church Mission Statement is to be embraced and the Associate Pastor is to implement the same Annual Focus and Church Purposes within SDBC.

This will be achieved by providing leadership to the leaders and people of SDBC, with a focus on the Mandarin Congregation:

- 1.1 Being fully available to God to lead members of SDBC, with a focus on the Mandarin Congregation
- 1.2 Relying on God in prayer
- 1.3 Through consistent application of God's Word
- 1.4 Providing encouragement and effective Biblical guidance.

2. Key Responsibilities

The Associate Pastor of SDBC will be responsible for -

2.1 Vision and Focus Implementation: in co-operation with the Senior Pastor

- In line with the vision and annual focus encourage the development of new programs or ministries.
- Develop a process to monitor and evaluate the implementation of the vision/focus in ministries

2.2 Preaching and Worship: in co-operation with the Senior Pastor

- Be the primary preaching and teaching Pastor to the Mandarin Congregation and otherwise as directed by the Senior Pastor.
- Be responsible for organizing and evaluating the teaching and preaching ministry of SDBC, with a primary focus on the Mandarin congregation, in consultation with the Senior Pastor.
- Follow the overall preaching themes of the Church.
- Oversee worship services and determine forward plans.

2.3 Leadership and ministry development

- To ensure both the existing and emerging leaders within the congregation are being equipped to serve the Lord.
- To support the Directors to ensure ministry leaders are being equipped to serve the Lord.
- To develop Elders within the Church.

2.4 Pastoral Care: in co-operation with Director

- Foster an environment that is friendly, caring and inclusive.
- To grow in personal skills of Pastoral Care and to be shepherding Church Members.
- To model Pastoral Care for people of all ages and stages of life of the Church.

2.5 Small Groups: in co-operation with Director

- Support the growth and development of Small Groups primarily in the Mandarin Congregation.
- In consultation with the Director to recruit and train Small Group Leaders.
- To encourage Mandarin Small Groups to provide teaching and care to one another.

2.6 Evangelism & Mission: in co-operation with Director

- To model and promote a strong focus on outreach into the wider community.
- Co-operate with the World Focus Team in the work of missions through SDBC.

2.7 Other responsibilities

- Perform such other responsibilities from time to time as necessary.
- Meet the requirements for registration as a Minister with the Baptist Union of Queensland.
- Uphold the One Church concept within all the congregations of SDBC.
- Uphold the Constitution, Policies and Values of SDBC.

3. Key Relationships

In carrying out the role, the Associate Pastor will seek to develop the relationships:

- 3:1 Of uppermost importance, an on-going ever deepening relationship with God.
- 3:2 The Senior Pastor.
- 3:3 The Pastoral staff.
- 3:4 The Elders.
- 3:5 Church Office Staff.
- 3:6 The Board.
- 3:7 The leaders of the various ministries within the Congregation.
- 3:8 Those who make SDBC their spiritual home.
- 3:9 An on-going spiritual mentorship.
- 3:10 External related organisations.

4. Accountability & Reviews

The Associate Pastor of SDBC will:

- 4.1 Be ultimately accountable to the Lord of the Church.
- 4.2 Become a Member upon appointment and is to be supportive of Church directions.
- 4.3 Be accountable to the Senior Pastor.
- 4.4 Obtain approval from the Senior Pastor before making external commitments that conflict with the employment engagement at the Church.
- 4.5 Keep the Senior Pastor informed of ministry activities and issues through regular communication.
- 4.6 Observe all constitutional requirements of SDBC.
- 4.7 Participate in performance and development reviews with the Senior Pastor.
- 4.8 Meet with a mentor agreed by the Senior Pastor.
- 4.9 Maintain Registration with QB through a Personal Ministry Development Plan (PMDP).