**Sunnybank District Baptist Church (SDBC) Senior Pastor Description**

**About SDBC**

SDBC is a Christ-centred church, focused on solid Bible-teaching with a strong belief in the importance and power of prayer. SDBC seeks to help people connect with God, and each other, and with an outreach to the local community. SDBC is a multicultural, multigenerational church serving English, Mandarin, and Cantonese congregations with a blend of contemporary and conservative worship. We believe in equipping all believers to use their God-given gifts for His glory, and support women in ministry and the inclusion of all ages in our ministry and our worship.

**Our next Senior Pastor at SDBC**

Under God’s direction, the Senior Pastor (SP) will lead and facilitate SDBC’s ministries in maintaining and developing further a healthy Christian community which fulfills our Biblical mission: “Working with God in transforming people into passionate followers of Jesus”. To enable this, SDBC is pursuing a SP that meets the following selection criteria:

* A faithful student of the Word of God, with a strong grasp of Theology, being able to preach and teach impactful sermons and Bible studies.
* A person of prayer with a strong relationship with the LORD that displays a clear love for God.
* A person of high moral standards; promoting trust, respect, honesty and openness with staff and the congregation.
* A person who loves people; in humility, recognises the importance of serving others. Who is approachable for the believer and non-believer. Who eagerly desires the `lost` to be found.
* A person with strong leadership skills, capable of guiding the Church through challenges and growth across its multi-generational and multicultural congregations.

**Senior Pastor Key Responsibilities**

* To provide visionary leadership to the church, developing the long-term vision with the board and with the pastoral team. Working with the board to provide stable leadership and governance for SDBC.
* To provide an annual focus for teaching from the pulpit and overseeing of ministries and church activities.
* Be responsible to approve and oversee the preaching of God’s Word across the church.
* To oversee Pastoral reviews and supervision of pastoral staff.
* To develop and implement pathways for spiritual formation and discipleship.
* To oversee the provision of pastoral care within the church.
* To be intergenerational in demonstrating God’s love and leading the church in engaging the
* surrounding community.
* To oversee the development and training of pastors and leaders within the church.

**Role Details**

**Terms of Employment**

* This is a full-time position.
* Remuneration and conditions are based on the current SDBC staff Remuneration Guidelines;
* The SP will be the primary teacher on Sundays but also delegate preaching responsibilities and organise and approve other speakers as required;
* Standard 4 weeks per annum annual leave (with dates agreed upon with the Board); 10 days paid personal/sick leave;

**Accountability**

* The SP will report directly to the Board; and ultimately be accountable to the Membership of SDBC.
* The SP will undertake professional supervision in accordance with Queensland Baptist mandates;
* The SP will be a mentor, and meet with personal mentors, regularly.

**Other Requirements**

To be successful, candidates will also fulfil the following requirements:

* Be Registered and ordained by QB, or is eligible to be
* Have considerable experience leading a congregation, and/or extensive experience in leading specialist ministry areas
* Be in agreement with the vision and constitution of SDBC
* Demonstrate the ability to both lead people with confidence, and work collaboratively with others with humility.